



Choir Director Position Open

Southminster Presbyterian Church, Des Moines, WA

Compensation Category: hourly

Rate of Compensation: \$30-34 per hour

Weekly Hours: 6 (up to 40 weeks annually)

Benefits: 3 Sundays off during the contract year: the Sunday after Christmas, the Sunday after Easter, and the Sunday before Memorial Day, plus the rehearsal day on the weeks before those Sundays.

Supervised by: Pastors and elder from Worship Commission

QUALIFICATIONS:

1. A growing personal Christian faith
2. Choral directing experience required
3. Degree in Music or Music Education preferred
4. Strong collaborative, planning, and organizational skills

RESPONSIBILITIES:

1. To ensure that choral and seasonal music enhances the worship experience and invites the congregation into a deepening awareness of, and relationship with God
2. To provide music leadership of professional quality
3. To have a vital, personal relationship with God
4. To be available after worship for fellowship with members of the congregation

DUTIES:

1. **Adult Choir:**

- o Train, encourage and prepare the adult choir for each Sunday worship service; Currently our choir consists of 15-20 volunteer members
- o Play an active role in recruiting new choir members
- o Work with accompanist to select choral music allowing ample time for preparation
- o Review selected hymns with the choir in order to lead and encourage congregational singing
- o Provide rehearsal tracks

2. Special Services: Provide choral music for up to four special services during the year such as Christmas Eve and Holy Week

3. Special Music: Recruit and incorporate vocalists and instrumentalists to enhance anthems and songs

4. **Anthem Selection:**

- o Select choral anthems on a quarterly basis -- in consultation with accompanist -- that enhance and relate to the scripture and sermon whenever possible
- o Purchase choral music for the choir within budget limitations, and organize and maintain the collection of choral music at the church
- o Assist the worship commission with annual budget forecasting

5. **Administration:**

- o Communicate regularly with choir members and accompanist to keep them informed of scheduling and other relevant matters.
- o Consult with pastors, accompanist, and other music leaders to support an integrated music program.
- o Assist the worship commission with annual budget forecasting

6. **Time Commitment:**

- o Sunday worship service, 9-11:15 am, mid-week choir rehearsal, 6:45-8:30 pm
- o Additional rehearsal time as necessary for choir, worship, special services, or special music
- o Work with the accompanist in planning choral music for the church calendar
- o Attend monthly Worship Commission meetings to support and aid in the planning of worship services and long-range planning for the music program

Send cover letter and resume, with references by July 20 to: employment@spcdesmoines.org
For further information, visit our website at www.spcdesmoines.org